Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 4th Quarter 2023 for period ending September 30, 2023

	Comparative Data											
Complaint Activity	Pr	evious	2022Th00 20									
	2018	2019	2020	2021	2022	2023Thru09-30						
Number of Complaints Filed	19	11	6	9	7	7						
Number of Complainants	19	11	6	9	7	7						
Repeat Filers	0	0	0	0	0	0						

Complaints by Basis		Comparative Data											
Complaints by Dasis	Pre	vious]											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru09- 30							
Race	8	5	3	4	1	2							
Color	4	0	2	1	0	1							
Religion	0	1	0	0	2	0							
Reprisal	10	7	2	4	5	3							
Sex	8	3	4	4	3	3							
PDA	0	0	0	0	0	0							
National Origin	2	1	0	0	0	1							

	1												
Equal Pay Act	0	0	0	0	0	0							
Age	8	2	2	3	2	2							
Disability	3	2	3	2	2	4							
Genetics	0	0	0	0	0	0							
Non-EEO	0	0	0	0	0	0							
	Comparative Data												
Complaints by Issue	Pre												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2019	2020	2021	2022	2023Thru09- 30							
Appointment/Hire	3	1	1	1	1	0							
Assignment of Duties	1	0	0	2	0	0							
Awards	0	0	0	0	0	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0							
Suspension	1	0	0	0	0	0							
Removal	0	0	0	0	0	0							
Disciplinary Warning	0	0	0	0	0	0							
Other Disciplinary Actions	0	0	0	0	0	1							
Other 2	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0							
Perf. Eval./ Appraisal	1	0	0	1	0	0							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	7	7	1	4	6	3							
Sexual	2	0	0	0	0	0							

Medical Examination		0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0		
Promotion/Non-Selection		3	2	0	2	0	0	
Reassignment								
Denied		0	0	0	0	0	0	
Directed		2	1	0	1	0	0	
Reasonable Accommodation Disability		0	1	2	1	0	0	
Reinstatement		0	0	0	0	0	0	
Religious Accommodation		0	0	0	0	1	0	
Retirement		0	0	0	0	0	0	
Sex-Stereotyping		0	0	0	0 0		0	
Telework		0	0	0	0	0	0	
Termination		0	0	0	0	2	2	
Terms/Conditions of Employ	Terms/Conditions of Employment				4 0		0	
Time and Attendance		0	0	0	0	0	0	
Training		0	0	0	1	0	0	
Other Terms/Conditions of Employment		0	0	0	0	1	0	
User Defined - Other 1		0	0	0	0 0		0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0 0		0	
			Cor	npara	tive]	Data		
Processing Time	P	revious	Fiscal	Year	Data	ı	2023Thru09-	
	2018	2019	2020	20	21	2022	30	
Complaints pending during f	iscal year	r						
Average number of days in investigation	203.35	135.54	189.1	7	0	177.20	190.60	

Average number of days in final action	77.	.00	1	119.00		58.67		145.86		31.00		38.67	
Complaint pending during fi	scal	yea	r wl	nere	hea	rin	g wa	s re	ques	ted		ı	
Average number of days in investigation	207	7.75	13	132.18		8 189.17		0		127.00		186.00	
Average number of days in final action	77.	.00	3	3.00) 2	49.50		145.86		3	1.00		0
Complaint pending during fi	scal	yeaı	r wl	nere	hea	rin	g wa	s no	ot rec	que	sted		
Average number of days in investigation	192	2.80	1:	54.0	00	0		(0	17	9.00	19	93.67
Average number of days in final action	()	14	48.C	00	0		(0 0			58.00	
			Ì				C	omj	para	tivo	e Data	a	
Complaints Dismissed by	Agen	ıcy		Previous Fiscal Year D								2023Thru09-	
			20)18	201	19	202	20 2021 20		022	30		
Total Complaints Dismissed Agency	by			5		2 4		. 2			6	0	
Average days pending prior dismissal	to		1	76	45	4	17′	77 44		4 192		0	
Comp	laint	s W	ith	dra	wn]	by	Con	ıpla	ainaı	nts			
Total Complaints Withdrawn Complainants	ı by			0	0		0	0		1		0	
							Con	ıpa	rativ	e I	Data		
Total Final Agency Action	ns		P	rev	ious	Fis	scal	Yea	ar Da	ata		2023	Thru09-
Finding Discrimination		20	18	20	019	2	020	20	021	2022		30	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		1		0		0		1		0	
Without Hearing		0	0	1	100	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	1	100	0	0

Findings of Discrimination	Comparative Data													
Rendered by Basis	Previous Fiscal Year Data											2023Thru09-		
Note: Complaints can be filed	20)18	2019		2020		2021		2022		30			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		0		0		1		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	1	100	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		0		0		0		1		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		1		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	100	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0	0 0	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 100 0	0 0 0 0 0 0 1 100 0 0