

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 4th Quarter 2023 for period ending September 30, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru09-30
	2018	2019	2020	2021	2022	
Number of Complaints Filed	19	11	6	9	7	7
Number of Complainants	19	11	6	9	7	7
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Race	8	5	3	4	1	2
Color	4	0	2	1	0	1
Religion	0	1	0	0	2	0
Reprisal	10	7	2	4	5	3
Sex	8	3	4	4	3	3
PDA	0	0	0	0	0	0
National Origin	2	1	0	0	0	1

Equal Pay Act	0	0	0	0	0	0
Age	8	2	2	3	2	2
Disability	3	2	3	2	2	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	3	1	1	1	1	0
Assignment of Duties	1	0	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	7	1	4	6	3
Sexual	2	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	2	0	2	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	1	0	1	0	0
Reasonable Accommodation Disability	0	1	2	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	2	2
Terms/Conditions of Employment	3	1	3	4	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	1	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru09-30
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	203.35	135.54	189.17	0	177.20	190.60

Average number of days in final action	77.00	119.00	58.67	145.86	31.00	38.67						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	207.75	132.18	189.17	0	127.00	186.00						
Average number of days in final action	77.00	3.00	49.50	145.86	31.00	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	192.80	154.00	0	0	179.00	193.67						
Average number of days in final action	0	148.00	0	0	0	58.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2023Thru09-30						
	2018	2019	2020	2021	2022							
Total Complaints Dismissed by Agency	5	2	4	2	6	0						
Average days pending prior to dismissal	176	454	177	44	192	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	0	1	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023Thru09-30	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0

[illegible]

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